

WORKPLACE WELLNESS SCORECARD

A healthy workforce is demonstrably more productive, engaged and cost efficient. Unhealthy employees cost employers billions of pounds each year from things like lost productivity and visits to A&E. However, simple wellness initiatives can help lower expenses and establish a more secure bottom line. Are you taking the appropriate steps to save money at your organisation?

INSTRUCTIONS: Begin by answering the questions below. Each response will be given a numerical value depending on the answer. After completing the questions, total your score using the scale at the bottom of the page.

- **YES:** 0 points - **NO:** 2 points - **UNSURE:** 2 points

QUESTION	YES	NO	UNSURE	SCORE
1. Are education wellness posters featured visibly around the workplace?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2. Do employees have ready-access to health care education materials?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3. Does your organisation utilise wellness programmes or initiatives, focused on employee health?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4. Does your organisation offer any disease management programmes?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5. Does your organisation offer any nutritional education programmes?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6. Is your organisation doing enough to lower employee stress?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7. Is your organisation actively promoting smoking cessation practices?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8. Has your organisation researched wellness programmes used by others in the same sector?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
9. Has your organisation ever conducted a health fair?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
10. Do you communicate regularly with employees about ways to stay healthy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
TOTAL SCORE:				

Low Risk. Contact Robison & Co Ltd to confirm: 0-6

Moderate Risk. Contact Robison & Co Ltd today: 7-13

High Risk. Contact Robison & Co Ltd today: 14-20

INSURANCE BROKERS

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Challenging Convention